## The Challenge Convention: Thought-Leadership Conversations to Strengthen Brand





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## The Challenge Convention: Background



Semi-Annual event located at Schwab campus

- Guest speakers on important topics
  - Climate change

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- Workplace equality
- Environmental sustainability
- Volunteerism,...

## The Challenge Convention: Opportunities



- Increase employee engagement
- Establish Schwab as a bold thought-leader for

"business-solutions-to-social-problems"

- Outreach to leaders of bold movements
- Outreach to local civic and business leaders



Rebrand "The Challenge Convention"
Maybe..."SCHWABx"

• Still Schwab, but connotes something extra

 Make subconscious connection with TEDX (similar convention of scintillating topics)

- Or..."SCHWAB<sub>TV</sub>"
- Build a video library of bold conversations
  - Incorporate into Marketing collateral



• Incremental polish to increase "production value"

- Multi-cam show: Wide, tight, audience + Q&A
- Lower-third graphics: Remind us who we're listening to & why
- Also, can promote their cause (or book, website,...)
- Curtain the walkway at the back of "the house" (211 Main St.)
  - Create atmosphere of exclusivity
  - Also, protects stage presenters from late-arriving attendees
- Add video monitors to audience wings
  - Helps visibility of program to those in oblique viewing angles to stage and projection screens



Increase employee engagement

Survey employees on the types of topics that interest them
Make the "in-house" theater experience more compelling than the remote "workstation" experience
Allow Account Executives to network with the business and civic attendees



- Outreach to local business and civic leaders
  - Invite Bay Area Chambers of Commerce (and their members)
  - Invite local civic governments (and their constituents)
  - Respond to RSVPs
    - Info gathered as Marketing opportunities
    - Map/directions (see <u>Appendix 1</u>)
  - Follow-up surveys



- Establish reputation as a platform for thought-provoking conversations
- Seek out speakers on the "thought-provoking conversation" circuit
- Build library of content
  - Add video library to Marketing Strategy





- 15-year Marketing, Communications & Brand Management
- MBA (2015)
  - Social Entrepreneurship
- Pursuing a career position helping an established brand

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# The Challenge Convention: Appendix 1: E-mail Confirmation, Map & Badge Labels

*charles* SCHWAB

 $\mathsf{SCHWAB}_{\mathbf{X}} \ \mathsf{Challenge}$ 

Sept. 24, 2017 211 Main St., SF, CA

8:30: Check-in, 9am: Presentation, 10:30-11: Networking

Thanks for your interest in the SCHWABX Challenge! Please tell us a little about yourself:

Name:

Title:

**Business:** 

Suggestions:

We can't wait to meet you!

Click here to add this event to your calendar

Click here for directions

C Sample email RSVP confirmation



Map to 211 Main St., SF, CA (so that people don't accidentally get sent to 200 California St. like I did)

charles

**SCHWAB** 





Color-coded badges for networking:

Green = business/civic leaders, Blue = Schwab employees